# 990 **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α                           | For the           | 2020 calend   | dar year, or tax year beginning        | 01/01                        | , 2020, and end           | ling 12/            | 31             | , 20 20                        |
|-----------------------------|-------------------|---------------|--|------------------------------|---------------------------|---------------------|----------------|--------------------------------|
| В                           | Check if a        | applicable:   | C Name of organization REACH           | OUT LAKOTA INC               |                           |                     | D Emplo        | oyer identification number     |
|                             | Address           | change        | Doing business as                      |                              |                           |                     |                | 31-1356940                     |
|                             | Name cha          | ange          | Number and street (or P.O. box in      | f mail is not delivered to   | street address)           | Room/suite          | E Teleph       | none number                    |
|                             | Initial retu      | ırn           | PO Box 362                             |                              |                           |                     |                | 513-779-7515                   |
| $\overline{\Box}$           | Final retur       | n/terminated  | City or town, state or province, c     | ountry, and ZIP or foreig    | n postal code             |                     |                |                                |
| $\overline{\Box}$           | Amended           | l return      | West Chester, OH, 45071                |                              |                           |                     | <b>G</b> Gross | receipts \$ 1,093,538          |
| $\overline{\Box}$           |                   | on pending    | F Name and address of principal of     | ficer: Scott Stephens        | S                         | H(a) Is this a o    | roup return fo | or subordinates? Yes Vo        |
|                             |                   |               | PO Box 362, West Chester, O            |                              |                           | 1                   |                | es included? Yes No            |
| ī                           | Tax-exem          | npt status:   | 501(c)(3) 501(c) (                     | ) ◀ (insert no.)             | 4947(a)(1) or 527         |                     |                | ee instructions                |
|                             | -                 | -             | eachoutlakota.org                      | , , ,                        |                           | H(c) Group          |                |                                |
| K                           | •                 | _             | Corporation Trust Associa              | ation Other▶                 | L Year of for             |                     | T .            | of legal domicile: OH          |
| _                           | art I             | Summa         |  |                              |                           | 1,,,2               | 1              |                                |
|                             |                   |               | cribe the organization's miss          | sion or most signific        | cant activities: The      | mission of Poacl    | n Out Lak      | onta is to assist              |
| Ф                           |                   |               | the Lakota School District wh          |                              |                           |                     |                |                                |
| anc<br>anc                  |                   |               | p and hope into the hands of           |                              | in or narusnip, nave i    | iodila it difficult | to suppo       | it their families.             |
| Ĩ                           |                   | <del>-</del>  | box ► ☐ if the organization            |                              | norations or dispose      | ad of more than     | 25% of         | ite not accete                 |
| ŏ                           |                   |               | voting members of the gove             |                              | •                         |                     | 3              | ונס ווכו מסספנס.               |
| 2                           | 1                 |               | independent voting membe               |                              | ·                         |                     | 4              | 9                              |
| Se Se                       |                   |               |  |                              | - ·                       | •                   |                | 9                              |
| Ĭ                           |                   |               | per of individuals employed i          | -                            |                           |                     | 5              | 3                              |
| Activities & Governance     | 1                 |               | per of volunteers (estimate if         |                              |                           |                     | 6              | 300                            |
| ⋖                           |                   |               | ated business revenue from             | ,                            | ,,                        |                     | 7a             | -3,822                         |
| _                           | b                 | Net unrelat   | ted business taxable income            | from Form 990-1,             | Part I, line 11           |                     | 7b             | 0                              |
|                             |                   | O 4! 4! -     | one and overta (Dart VIII. East        | 4 I-\                        |                           | Prior Yea           |                | Current Year                   |
| ne                          |                   |               | ons and grants (Part VIII, line        |                              | 865,926                   | 1,083,070           |                |                                |
| Revenue                     | 1                 |               | ervice revenue (Part VIII, line        |                              |                           |                     | 0              | 0                              |
| Re.                         |                   |               | t income (Part VIII, column (A         |                              | •                         |                     | 1,568          | 644                            |
|                             |                   |               | nue (Part VIII, column (A), line       |                              | -                         |                     | -5,555         | 2,694                          |
|                             |                   |               | ue—add lines 8 through 11 (r           |                              |                           |                     | 861,939        | 1,086,408                      |
|                             |                   |               | d similar amounts paid (Part I         |                              |                           |                     | 696,964        | 645,805                        |
|                             | 1                 |               | aid to or for members (Part I)         |                              |                           |                     | 0              | 0                              |
| es                          |                   |               | her compensation, employee             | •                            |                           |                     | 76,225         | 91,858                         |
| Expenses                    | 1                 |               | al fundraising fees (Part IX, c        |                              | •                         |                     | 0              | 0                              |
| ă                           | 1                 |               | aising expenses (Part IX, col          |                              |                           |                     |                |                                |
| ш                           | 1                 | -             | enses (Part IX, column (A), lin        |                              | •                         |                     | 62,359         | 70,606                         |
|                             | 1                 | -             | nses. Add lines 13–17 (must            | •                            |                           |                     | 835,548        | 808,269                        |
|                             |                   | Revenue le    | ess expenses. Subtract line 1          | 8 from line 12 .             |                           |                     | 26,391         | 278,139                        |
| Net Assets or Fund Balances |                   |               |  |                              |                           | Beginning of Cur    | rent Year      | End of Year                    |
| sets                        | 20                | Total asset   | ts (Part X, line 16)                   |                              |                           |                     | 505,538        | 775,141                        |
| t As                        | 21                | Total liabili | ties (Part X, line 26)                 |                              |                           |                     | 17,918         | 6,979                          |
| _                           |                   |               | or fund balances. Subtract I           | ine 21 from line 20          |                           |                     | 487,620        | 768,162                        |
| Pa                          | art II            | Signatu       | re Block                               |                              |                           |                     |                |                                |
|                             |                   |               | , I declare that I have examined this  |                              |                           |                     |                | ny knowledge and belief, it is |
| tru                         | e, correct,       | , and complet | e. Declaration of preparer (other than | n officer) is based on all i | information of which prep | arer nas any knowle | age.           |                                |
| ٠.                          |                   |               |  |                              |                           |                     |                |                                |
| Si                          | - 1               | Signati       | ure of officer                         |                              |                           | Dat                 | е              |                                |
| He                          | ere               | Jenn          | ifer Burke, Treasurer                  |                              |                           |                     |                |                                |
|                             |                   | Type o        | r print name and title                 |                              |                           |                     |                |                                |
| Pa                          | id _              | Print/Type    | preparer's name                        | Preparer's signature         |                           | Date                |                | if PTIN                        |
|                             | ılu<br>eparei     | r             |  |                              |                           |                     | self-emp       | bloyed                         |
|                             | eparer<br>se Only | L Ciuma'a man | me ►                                   |                              |                           | Firm                | 's EIN ▶       |                                |
| _                           |                   | Firm's add    | dress ►                                |                              |                           | Phor                | ne no.         |                                |
| Ма                          | y the IR          | S discuss     | this return with the preparer          | shown above? See             | instructions              |                     |                | . Yes No                       |

| Part | Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III   |
|------|--|
| 1    | Briefly describe the organization's mission:   |
| •    | The mission of Reach Out Lakota is to assist families in the Lakota School District who, through some form of hardship, have   |
|      | found it difficult to provide for and support their families. Reach Out Lakota provides food, clothing, personal hygiene, cleaning   |
|      | supplies, baby items, holiday meals, holiday gifts, back to school supplies, to those families in need in the community. "Putting  |
|      | help and hope into the hands of our community".  |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?   |
|      | If "Yes," describe these new services on Schedule O.   |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program   |
| •    | services?  |
|      | If "Yes," describe these changes on Schedule O.  |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured by   |
| •    | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a   | (Code: ) (Expenses \$ 744,830 including grants of \$ 645,805 ) (Revenue \$ 0 )   |
|      | Provide food, clothing, personal care items, cleaning and other household items, paper goods, baby items, school supplies,   |
|      | Christmas gifts for children, to indigent families in West Chester and Liberty Townships, Ohio (which are located in Butler County).   |
|      | Reach Out Lakota assisted between 400-1,450 individuals each month, providing approximately 184,000 pounds of food, 42,200   |
|      | articles of clothing, 27,200 items of personal care, paper, baby, and cleaning supplies. We also provided Thanksgiving meals for   |
|      | almost 240 families (approximately 1,100 individuals), and Christmas meals for over 270 families (approximately 1,300 individuals)   |
|      | School Supplies were distributed to 504 students, and Christmas gifts were also provided to over 802 children. COVID had an  |
|      | impact during 2020, as we were not able to operate our clothing area for several months. We also did drive up food boxes for   |
|      | several months.  |
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| 4b   | (Code:) (Expenses \$including grants of \$) (Revenue \$)   |
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| 4c   | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )   |
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| 4d   | Other program services (Describe on Schedule O.)   |
|      | (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )  |
| 4e   | Total program service expenses ► 744,830   |

| Part     | V Checklist of Required Schedules  |     |          |    |
|----------|--|-----|----------|----|
|          |  |     | Yes      | No |
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |     | ,        |    |
| 2        | complete Schedule A  | 2   | <u> </u> |    |
| 3        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>   | 3   |          | ,  |
| 4        | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II   | 4   |          | -  |
| 5        | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |          | ,  |
| 6        | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |          | ,  |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>   | 7   |          | ,  |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III   | 8   |          | ,  |
| 9        | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9   |          | ~  |
| 10       | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>   | 10  |          | ~  |
| 11       | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |     |          |    |
| а        | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | ,        |    |
| b        | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |          | ,  |
| С        | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>   | 11c |          | ,  |
| d        | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |          | ,  |
| е        | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e |          | ~  |
| f        | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f |          | ~  |
| 12a      | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a |          | ~  |
| b        | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |          | ~  |
| 13       | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |          | 1  |
| 14a<br>b | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |          | ~  |
| D        | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |          | ,  |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |          | ,  |
| 16       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16  |          | ,  |
| 17       | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions  | 17  |          | ~  |
| 18       | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  | ~        |    |
| 19       | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  |          | ,  |
| 20a      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |          | ~  |
| р<br>21  | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grapts or other assistance to any demostic organization or  | 20b |          |    |
| 21       | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |          | ~  |

| Part    | Checklist of Required Schedules (continued)  |            |     |    |
|---------|--|------------|-----|----|
|         |  |            | Yes | No |
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         | ~   |    |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J   | 23         |     | V  |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |            |     |    |
| h       | through 24d and complete Schedule K. If "No," go to line 25a   | 24a<br>24b |     | ~  |
| b       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  | 240        |     |    |
| Ü       | to defease any tax-exempt bonds?   | 24c        |     |    |
| d       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d        |     |    |
| 25a     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        |     | ,  |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b        |     | ~  |
| 26      | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>  | 26         |     | V  |
| 27      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27         |     | •  |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):   |            |     |    |
| а       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV  | 28a        |     | ,  |
| b       | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b        |     | ~  |
| С       | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  | 28c        |     | _  |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29         | ~   |    |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>   | 30         |     | ,  |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31         |     | ~  |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32         |     | ~  |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>   | 33         |     | ~  |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34         |     | ,  |
| 35a     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        |     | ~  |
| b       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b        |     |    |
| 36      | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>  | 36         |     | ~  |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>   | 37         |     | ,  |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.   | 38         | ~   |    |
| Part    | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V   |            |     |    |
| _       |  |            | Yes | No |
| 1a<br>b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |            |     |    |
| С       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 10         | V   |    |

| Part ' | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |                 |             |          |     |                 |
|--------|--|-----------------|-------------|----------|-----|-----------------|
|        |  |                 |             |          | Yes | No              |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |                 |             |          |     |                 |
|        | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a              | 3           |          |     |                 |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment  | ax ret          | urns? .     | 2b       | ~   |                 |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst   |                 |             |          |     |                 |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year   |                 |             | За       |     | ~               |
|        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S   |                 |             | 3b       |     |                 |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other  |                 |             |          |     |                 |
| -iu    | a financial account in a foreign country (such as a bank account, securities account, or other finan   |                 |             | 4a       |     | 1               |
| b      | If "Yes," enter the name of the foreign country ▶  |                 | ,.          |          |     |                 |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial   | Accou           | nts (FBAR). |          |     |                 |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax  |                 |             | 5a       |     | ~               |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte   | -               |             | 5b       |     | ~               |
|        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |                 |             | 5c       |     |                 |
|        | Does the organization have annual gross receipts that are normally greater than \$100,0  |                 |             |          |     |                 |
| •      | organization solicit any contributions that were not tax deductible as charitable contributions'   |                 |             | 6a       |     | ~               |
| b      | If "Yes," did the organization include with every solicitation an express statement that such  | contri          | butions or  |          |     |                 |
|        | gifts were not tax deductible?   |                 |             | 6b       |     |                 |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |                 |             |          |     |                 |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and   | -               | _           |          |     |                 |
|        | and services provided to the payor?  |                 |             | 7a       |     | ~               |
|        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |                 |             | 7b       |     |                 |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property f  | or wh           | ich it was  | _        |     | ١.,             |
| _      | required to file Form 8282?  | <br>  <b></b> . |             | 7c       |     | ~               |
|        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d              |             | 7-       |     |                 |
|        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal base   |                 |             | 7e<br>7f |     | V               |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal beneat the organization received a contribution of qualified intellectual property, did the organization file Form  |                 |             |          |     | \(\frac{1}{2}\) |
| g<br>b | If the organization received a contribution of qualified intellectual property, did the organization file Form If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file   |                 |             | 7g<br>7h |     | ~               |
|        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m   |                 |             | /11      |     |                 |
| 8      |  |                 | ied by the  | 8        |     |                 |
| 9      | Sponsoring organization mave excess business holdings at any time during the years   |                 |             |          |     |                 |
|        | Did the sponsoring organization make any taxable distributions under section 4966?   |                 |             | 9a       |     |                 |
|        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal distribution and donor advisor, or related personal distribution to a donor advisor distribution to a donor distribution distribution distribution distribution distribution distribution distribution di |                 |             | 9b       |     |                 |
| 10     | Section 501(c)(7) organizations. Enter:  |                 |             | 0.0      |     |                 |
|        | Initiation fees and capital contributions included on Part VIII, line 12   | 10a             |             |          |     |                 |
|        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .  | 10b             |             |          |     |                 |
| 11     | Section 501(c)(12) organizations. Enter:   |                 |             |          |     |                 |
|        | Gross income from members or shareholders  | 11a             |             |          |     |                 |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources   |                 |             |          |     |                 |
|        | against amounts due or received from them.)  | 11b             |             |          |     |                 |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu   | of For          | m 1041?     | 12a      |     |                 |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b             |             |          |     |                 |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                 |             |          |     |                 |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   |                 |             | 13a      |     |                 |
|        | Note: See the instructions for additional information the organization must report on Schedul  | e O.            |             |          |     |                 |
|        | Enter the amount of reserves the organization is required to maintain by the states in which   |                 |             |          |     |                 |
|        | the organization is licensed to issue qualified health plans   | 13b             |             |          |     |                 |
|        | Enter the amount of reserves on hand   | 13c             |             |          |     |                 |
|        | Did the organization receive any payments for indoor tanning services during the tax year? .   |                 |             | 14a      |     | ~               |
|        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on   |                 |             | 14b      |     |                 |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in  |                 |             |          |     | ١.              |
|        | excess parachute payment(s) during the year?   |                 |             | 15       |     | ~               |
| 40     | If "Yes," see instructions and file Form 4720, Schedule N.   | _4              |             |          |     |                 |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section in the section 4968 excise tax on net investigation in the section in the sectio | stmer           | it income?  | 16       |     | ~               |
|        | If "Yes," complete Form 4720, Schedule O.  |                 |             |          |     |                 |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► OH 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Reach Out Lakota Inc, (513)779-7515

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

| ☐ Check this box if neither the organization no |                        |                                | aniz                  | atic     | n c          | ompe                         | nsa    | ated any current                | officer, director,               | or trustee.               |
|---|------------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|--------|---------------------------------|----------------------------------|---------------------------|
|   |                        |                                |                       |          | C)           |                              |        |                                 |                                  |                           |
| (A)   | (B)                    | (do n                          | ot ch                 |          | ition        | e than o                     | ane.   | (D)                             | (E)                              | (F)                       |
| Name and title                                  | Average hours          | box,                           | unles                 | ss pe    | rson         | is both                      | n an   | Reportable                      | Reportable compensation          | Estimated amount of other |
|   | per week               |                                | _                     | _        | _            | or/trus                      |        | compensation from the           | from related                     | compensation              |
|   | (list any<br>hours for | Individual trustee or director | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | from the organization and |
|   | related                | idua<br>ecto                   | utio                  | <u> </u> | dme          | est c                        | ᅙ      | (** 2/1000 141100)              | (** 2/1000 141100)               | related organizations     |
|   | organizations<br>below | or true                        | nal tı                |          | oye          | omp                          |        |                                 |                                  |                           |
|   | dotted line)           | stee                           | uste                  |          | Φ            | ens                          |        |                                 |                                  |                           |
|   |                        |                                | ф                     |          |              | ated                         |        |                                 |                                  |                           |
| Scott Stephens                                  | 40.00                  |                                |                       |          |              |                              |        |                                 |                                  |                           |
| CEO   | 0.00                   |                                |                       |          | ~            |                              |        | 67,383                          | 0                                | 67,383                    |
| Helena Cameron                                  | 5.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| President                                       |                        | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Tiffany Stofel                                  | 2.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| Vice President                                  | 0.00                   | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Jennifer Patsy                                  | 2.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| Secretary                                       | 0.00                   | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Jennifer Burke                                  | 2.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| Treasurer                                       | 0.00                   | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Sharon McGuire                                  | 2.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| Trustee   | 0.00                   | -                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Artemio Castro                                  | 2.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| Trustee   | 0.00                   | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Tyler Pettigrew                                 | 2.00                   |                                |                       |          |              |                              |        |                                 |                                  |                           |
| Trustee   | 0.00                   | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Sue Cheney                                      | 7.00                   | .,                             |                       |          |              |                              |        |                                 |                                  |                           |
| Trustee   | 0.00                   | ~                              |                       |          |              |                              |        | 0                               | 0                                | 0                         |
| Tim Harmon Trustee                              | 7.00                   | _                              |                       |          |              |                              |        |                                 |                                  | 0                         |
| Trustee   | 0.00                   |                                |                       |          |              |                              |        | 0                               | 0                                | U                         |
|   |                        | 1                              |                       |          |              |                              |        |                                 |                                  |                           |
| -   |                        |                                |                       |          |              |                              |        |                                 |                                  |                           |
|   |                        |                                |                       |          |              |                              |        |                                 |                                  |                           |
|   |                        |                                |                       |          |              |                              |        |                                 |                                  |                           |
|   |                        |                                |                       |          |              |                              |        |                                 |                                  |                           |
|   | <del> </del>           | -                              |                       |          |              |                              |        |                                 |                                  |                           |
|   | 1                      | 1                              | 1                     | 1        | 1            | 1                            | 1      | 1                               |                                  | I .                       |

| (A) Name and tiltle    C)   Compensation   Compens  | Part  | VII Section A. Officers, Directors, 7        | Γrustees, ∣   | Key I  | Em     | plo   | yee   | s, an               | d F      | lighest Compe     | nsated En    | nplo  | yees (continued)      |
|--|-------|--|---------------|--------|--------|-------|-------|---------------------|----------|-------------------|--------------|-------|-----------------------|
| Name and title    Notice   Properties   Prop |       | (C)  |               |        |        |       |       |                     |          |                   |              |       |                       |
| Name and title    Name and title   Name  |       | (A)  | (A)   (B)     |        |        |       |       |                     |          | (D)               | (E)          |       | (F)                   |
| the Subtotal  Total from continuation sheets to Part VII, Section A  Total fording borner of the organization is the organization from the organization of the organization and other compensation from the organization is tany former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual is deed organization and other compensation from the organization and other compensation from the organization is tany former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual is deed organization and other compensation from the organization and other compensation from the organization and other compensation from the organization is tany former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual is deed organization and other compensation from the organization and other compensation from the organization and other compensation from the organization is tany former officer, the other individual is deed organization and other compensation from the organization and other compensation from the organization and other compensation from the organization is tany former officer, the other individual is deed organization and other compensation from the organization and other   |       | Name and title                               | Average       |        |        |       |       |                     |          | Reportable        |              |       |                       |
| Total (add lines 1b and 1c)   Total (add lines 1b and 1c)  |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| the between dotted line)   1   |       |  |               | or a   | Ins    | 9£    | Ke.   | Hig                 | Fo       |                   |              |       |                       |
| the between dotted line)   1   |       |  |               | livid  | titut  | icer  | y en  | ploy                | )me      |                   | (W-2/1099-M  | ISC)  | •                     |
| 1b Subtotal  1 Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who  2 Total number of independent contractors (including but not limited to those listed above) who  3 Did the organization list any former officer, director, trustee, key employee, or highest compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  3 Jet we have been been been been been been been be   |       |  |               | ual    | ion    |       | nplc  | t co                | ~        |                   |              |       | related organizations |
| 1b Subtotal  1 Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who  2 Total number of independent contractors (including but not limited to those listed above) who  3 Did the organization list any former officer, director, trustee, key employee, or highest compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  3 Jet we have been been been been been been been be   |       |  |               | trus   | al tru |       | yee   | mpe                 |          |                   |              |       |                       |
| 1b Subtotal  |       |  | dotted line)  | lee    | ıste   |       |       | nsa                 |          |                   |              |       |                       |
| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        | Φ      |       |       | ted                 |          |                   |              |       |                       |
| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Poscription of services  Total number of independent contractors (including but not limited to those listed above) who  |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
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| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
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| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
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| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
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| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   | 1b    | Subtotal                                     |               |        |        |       |       |                     | <b>-</b> | 67 383            |              | 0     | 67 383                |
| d Total (add lines 1b and 1c)  |       |  | VII. Sectio   | n A    | ·      |       |       |                     | <b>•</b> | 0.7000            |              |       | 07,000                |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0  Temporary to the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   | _     |  |               |        |        |       |       |                     | <b>•</b> | 67.383            |              | 0     | 67.383                |
| reportable compensation from the organization ▶ 0  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  | 2     | · · · · · · · · · · · · · · · · · · ·        |               |        |        |       |       | above               | e) w     |                   | e than \$100 |       |                       |
| Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   | _     |  |               |        |        |       |       |                     | -,       |                   |              | ,     |                       |
| employee on line 1a? If "Yes," complete Schedule J for such individual   |       |  |               |        |        |       |       |                     |          | -                 |              |       | Yes No                |
| employee on line 1a? If "Yes," complete Schedule J for such individual   | 3     | Did the organization list any former of      | officer, dire | ector. | tru    | ıste  | e. k  | cev e               | lam      | lovee, or highes  | t compens    | ated  |                       |
| organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual   |       |  |               |        |        |       |       |                     |          | -                 | -            |       | I I I                 |
| organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual   | 4     | For any individual listed on line 1a. is the | sum of re     | portal | ble    | con   | npei  | nsatic              | n a      | and other compe   | nsation fron | n the |                       |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| for services rendered to the organization? If "Yes," complete Schedule J for such person   |       | individual                                   |               |        |        |       |       |                     |          |                   |              |       | 4                     |
| Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who  | 5     | Did any person listed on line 1a receive of  | r accrue co   | ompe   | nsa    | tion  | fro   | m any               | un un    | related organizat | ion or indiv | idual |                       |
| Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  2 Total number of independent contractors (including but not limited to those listed above) who  |       |  | ? If "Yes," c | ompl   | lete   | Sch   | nedu  | ule J t             | or s     | such person .     |              |       | 5 🗸                   |
| compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  None  Total number of independent contractors (including but not limited to those listed above) who  | Secti | on B. Independent Contractors                |               |        |        |       |       |                     |          |                   |              |       |                       |
| (A) Name and business address  None  Total number of independent contractors (including but not limited to those listed above) who   | 1     |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| None  None  Total number of independent contractors (including but not limited to those listed above) who  |       | compensation from the organization. Rep      | ort compen    | satior | n foi  | r the | ca    | lenda               | r ye     | ar ending with or | within the o | orgar | nization's tax year.  |
| None  2 Total number of independent contractors (including but not limited to those listed above) who  |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| Total number of independent contractors (including but not limited to those listed above) who  |       | Name and business add                        |               |        |        |       |       | Description of serv | rices    |                   | Compensation |       |                       |
| , , <del>,</del>   | None  |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| , , <del>,</del>   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| , , <del>,</del>   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| , , <del>,</del>   |       |  |               |        |        |       |       |                     |          |                   |              |       |                       |
| , , <del>,</del>   |       | Total number of independent controls         | ro (includi:  | 20 F:  | .+     |       | ipa:1 | - A L               |          | and listed at     | o) who       |       |                       |
|  | 2     | •  | •             | _      |        |       |       |                     | , (N     |                   | e) WIIO      |       |                       |

| Dout VIIII | Ctatamant of Davision |
|------------|-----------------------|
|            | Statement of Revenue  |

|  |        | Check if Schedule O contains a response                   | or note to an | y line in this Pa           | rt VIII....                            |                                      | 🗆  |
|--|--------|---|---------------|-----------------------------|--|--------------------------------------|--|
|  |        |   |               | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts<br>ts   | 1a     | Federated campaigns 1a                                    | 0             |                             |  |                                      |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b      | Membership dues 1b  | 0             |                             |  |                                      |  |
| عَ ق   | С      | Fundraising events 1c                                     | 30,666        |                             |  |                                      |  |
| r A  | d      | Related organizations 1d                                  | 0             |                             |  |                                      |  |
| ھَ ٰۃًا  | е      | Government grants (contributions) 1e                      | 0             |                             |  |                                      |  |
| Sin  | f      | All other contributions, gifts, grants,                   |               |                             |  |                                      |  |
| E F  |        | and similar amounts not included above 1f                 | 1,052,404     |                             |  |                                      |  |
| 들 돌  | g      | Noncash contributions included in                         |               |                             |  |                                      |  |
| ont<br>od (  |        | lines 1a-1f 1g  \$  | 558,021       |                             |  |                                      |  |
| क ठ  | h      | Total. Add lines 1a-1f                                    | 🕨             | 1,083,070                   |  |                                      |  |
|  |        | E   | Business Code |                             |  |                                      |  |
| Program Service<br>Revenue                             | 2a     |   |               |                             |  |                                      |  |
| Pe ⊆   | b      |   |               |                             |  |                                      |  |
| gram Ser<br>Revenue                                    | С      |   |               |                             |  |                                      |  |
| ev lev   | d      |   |               |                             |  |                                      |  |
| go E   | е      |   |               |                             |  |                                      |  |
| ፈ  | f      | All other program service revenue                         |               |                             |  |                                      |  |
|  | g      | Total. Add lines 2a–2f                                    |               | 0                           |  |                                      |  |
|  | 3      | Investment income (including dividends, in                |               |                             |  |                                      |  |
|  | _      | other similar amounts)                                    | <u> </u>      | 644                         | 644                                    | 0                                    | 0  |
|  | 4      | Income from investment of tax-exempt bond                 |               | 0                           | 0                                      | 0                                    | 0  |
|  | 5      | Royalties   |               | 0                           | 0                                      | 0                                    | 0  |
|  | C-     | .,,   | (ii) Personal |                             |  |                                      |  |
|  | 6a     | Gross rents 6a  |               |                             |  |                                      |  |
|  | b      | Less: rental expenses 6b                                  |               |                             |  |                                      |  |
|  | C C    | Rental income or (loss) 6c 0  Net rental income or (loss) | 0             |                             |  |                                      |  |
|  | d<br>_ | (i) Conveition  | (ii) Other    |                             |  |                                      |  |
|  | 7a     | Gross amount from   | (ii) Other    |                             |  |                                      |  |
|  |        | sales of assets other than inventory <b>7a</b>            |               |                             |  |                                      |  |
| o  | b      | Less: cost or other basis                                 |               |                             |  |                                      |  |
| Revenue  | b      | and sales expenses . <b>7b</b>                            |               |                             |  |                                      |  |
| Š  | С      | Gain or (loss) 7c 0                                       | 0             |                             |  |                                      |  |
|  | d      | Net gain or (loss)  |               |                             |  |                                      |  |
| Other  | 8a     | Gross income from fundraising                             |               |                             |  |                                      |  |
| ŏ  | Ju     | events (not including \$ 30,666                           |               |                             |  |                                      |  |
|  |        | of contributions reported on line                         |               |                             |  |                                      |  |
|  |        | 1c). See Part IV, line 18 <b>8a</b>                       | 3,308         |                             |  |                                      |  |
|  | b      | Less: direct expenses 8b                                  | 7,130         |                             |  |                                      |  |
|  | С      | Net income or (loss) from fundraising events              | ▶             | -3,822                      |  | -3,822                               | 0  |
|  | 9a     | Gross income from gaming                                  |               |                             |  |                                      |  |
|  |        | activities. See Part IV, line 19 . 9a                     | 6,516         |                             |  |                                      |  |
|  | b      | Less: direct expenses 9b                                  | 0             |                             |  |                                      |  |
|  | С      | Net income or (loss) from gaming activities               | ►             | 6,516                       | 6,516                                  | 0                                    | 0  |
|  | 10a    | Gross sales of inventory, less                            |               |                             |  |                                      |  |
|  | _      | returns and allowances 10a                                |               |                             |  |                                      |  |
|  |        | Less: cost of goods sold 10b                              |               |                             |  |                                      |  |
|  | С      | Net income or (loss) from sales of inventory              |               |                             |  |                                      |  |
| sno  | 44-    | <u>  E</u>  | Business Code |                             |  |                                      |  |
| Miscellaneous<br>Revenue                               | 11a    |   |               |                             |  |                                      |  |
| llar<br>/en  | b      |   |               |                             |  |                                      |  |
| Re   | Q<br>C | All other revenue   |               |                             |  |                                      |  |
| Ξ̈́  | d<br>e | All other revenue   | •             | 0                           |  |                                      |  |
|  | 12     | Total revenue. See instructions                           |               | 1.086.408                   | 7.160                                  | -3.822                               | 0  |
|  | 16     |   | 1             | 1,U00.4U8                   | 7,100                                  | -3.0//                               | U  |

# Part IX Statement of Functional Expenses

| Section 501( | c)(3) a | and 501 | 1(c)(4) | organi | zations | must cor | mplete a | ıll colu | ımns. | All o | ther o | orga | nizati | ons mu | ıst comp | olete co | olumn | (A). |  |
|--------------|---------|---------|---------|--------|---------|----------|----------|----------|-------|-------|--------|------|--------|--------|----------|----------|-------|------|--|
|              | ~       |         |         | _      |         | •        |          |          |       |       |        | _    | . 13.7 |        |          |          |       |      |  |

|       | Check if Schedule O contains a response   | or note to any line | in this Part IX .        |                                 |                        |
|-------|---|---------------------|--------------------------|---------------------------------|------------------------|
| Do no | t include amounts reported on lines 6b, 7b,   | (A)                 | (B)                      | (C)                             | (D)                    |
|       | o, and 10b of Part VIII.  | Total expenses      | Program service expenses | Management and general expenses | Fundraising expenses   |
| 1     | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 0                   | 0                        | 3                               |                        |
| 2     | Grants and other assistance to domestic individuals. See Part IV, line 22   | 645,805             | 645,805                  |                                 |                        |
| 3     | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  | 0                   | 0                        |                                 |                        |
| 4     | Benefits paid to or for members   | 0                   | 0                        |                                 |                        |
| 5     | Compensation of current officers, directors, trustees, and key employees  | 67,383              | 33,692                   | 23,584                          | 10,107                 |
| 6     | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0                   | 0                        | 0                               | 0                      |
| 7     | Other salaries and wages  | 18,348              | 11,158                   | 7,190                           | 0                      |
| 8     | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 0                   | 0                        | 0                               | 0                      |
| 9     | Other employee benefits   | 194                 | 97                       | 68                              | 29                     |
| 10    | Payroll taxes   | 5,933               | 3,106                    | 2,129                           | 698                    |
| 11    | Fees for services (nonemployees):   | .,                  | .,                       | ,                               |                        |
| а     | Management  | 0                   | 0                        | 0                               | 0                      |
| b     | Legal   | 0                   | 0                        | 0                               | 0                      |
| С     | Accounting  | 1,060               | 0                        | 1,060                           | 0                      |
| d     | Lobbying  | 0                   | 0                        | 0                               | 0                      |
| е     | Professional fundraising services. See Part IV, line 17   | 0                   |                          | -                               | 0                      |
| f     | Investment management fees  | 0                   | 0                        | 0                               | 0                      |
| g     | Other. (If line 11g amount exceeds 10% of line 25, column   |                     |                          | -                               |                        |
| 3     | (A) amount, list line 11g expenses on Schedule O.) .  | 0                   | 0                        | 0                               | 0                      |
| 12    | Advertising and promotion   | 317                 | 0                        | 0                               | 317                    |
| 13    | Office expenses   | 11,184              | 6,810                    | 1,315                           | 3,059                  |
| 14    | Information technology  | 6,578               | 863                      | 3,506                           | 2,209                  |
| 15    | Royalties   | 0                   | 0                        | 0                               | 0                      |
| 16    | Occupancy   | 20,662              | 19,629                   | 620                             | 413                    |
| 17    | Travel  | 2,643               | 2,643                    | 0                               | 0                      |
| 18    | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                     | 0                        |                                 |                        |
| 19    | Conferences, conventions, and meetings .  | 0<br>4,218          | 276                      | 1,394                           | 2,548                  |
| 20    | Interest  | 4,218               | 0                        | 1,394                           | 2,546                  |
| 21    | Payments to affiliates  | 0                   | 0                        | 0                               | 0                      |
| 22    | Depreciation, depletion, and amortization .   | 17,872              | 16,934                   | 416                             | 522                    |
| 23    | Insurance   | 2,484               | 918                      | 1,566                           | 0                      |
| 24    | Other expenses. Itemize expenses not covered  | 2,404               | 710                      | 1,300                           | U                      |
|       | above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  |                     |                          |                                 |                        |
| а     | Membership Dues   | 618                 | 133                      | 0                               | 485                    |
| b     | Taxes-Other   | 204                 | 0                        | 204                             | 0                      |
| C     | Volunteer Appreciation  | 2,766               | 2,766                    | 0                               | 0                      |
| d     |   | , , , ,             | , , , ,                  |                                 |                        |
| е     | All other expenses  |                     |                          |                                 |                        |
| 25    | <b>Total functional expenses.</b> Add lines 1 through 24e   | 808,269             | 744,830                  | 43,052                          | 20,387                 |
| 26    | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | ,,,,,,,             | ,                        | ,                               | 21,237                 |
|       |   |                     |                          |                                 | Form <b>990</b> (2020) |

Part X Balance Sheet

|                             |          | Check if Schedule O contains a response or note to any line in this Pa  | artX                     |          |                           |
|-----------------------------|----------|---|--------------------------|----------|---------------------------|
|                             |          |   | (A)<br>Beginning of year |          | <b>(B)</b><br>End of year |
|                             | 1        | Cash—non-interest-bearing   | 69,703                   | 1        | 178,048                   |
|                             | 2        | Savings and temporary cash investments  | 211,130                  | 2        | 226,390                   |
|                             | 3        | Pledges and grants receivable, net  |                          | 3        |                           |
|                             | 4        | Accounts receivable, net  |                          | 4        |                           |
|                             | 5        | Loans and other receivables from any current or former officer, director,   |                          |          |                           |
|                             |          | trustee, key employee, creator or founder, substantial contributor, or 35%  |                          |          |                           |
|                             |          | controlled entity or family member of any of these persons  |                          | 5        |                           |
|                             | 6        | Loans and other receivables from other disqualified persons (as defined   |                          |          |                           |
|                             |          | under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .  |                          | 6        |                           |
| )ts                         | 7        | Notes and loans receivable, net   |                          | 7        |                           |
| Assets                      | 8        | Inventories for sale or use   |                          | 8        |                           |
| ⋖                           | 9        | Prepaid expenses and deferred charges   |                          | 9        |                           |
|                             | 10a      | Land, buildings, and equipment: cost or other   |                          |          |                           |
|                             | _        | basis. Complete Part VI of Schedule D 10a 489,898   |                          |          |                           |
|                             | b        | Less: accumulated depreciation 10b 271,927  | 224,705                  |          | 217,971                   |
|                             | 11       | Investments—publicly traded securities  |                          | 11       | 152,732                   |
|                             | 12       | Investments—other securities. See Part IV, line 11  |                          | 12       |                           |
|                             | 13       | Investments—program-related. See Part IV, line 11   |                          | 13       |                           |
|                             | 14       | Intangible assets   |                          | 14       |                           |
|                             | 15       | Other assets. See Part IV, line 11  |                          | 15       |                           |
|                             | 16       | <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)  | 505,538                  |          | 775,141                   |
|                             | 17       | Accounts payable and accrued expenses   | 17,918                   |          | 6,979                     |
|                             | 18<br>19 | Grants payable  | 0                        | 18<br>19 | 0                         |
|                             | _        | Deferred revenue  | 0                        |          | 0                         |
|                             | 20<br>21 | Tax-exempt bond liabilities   | 0                        | 20       | 0                         |
| <b>,</b>                    |          | ·   | U                        | 21       | 0                         |
| ţį                          | 22       | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% |                          |          |                           |
| Εİ                          |          | controlled entity or family member of any of these persons  | 0                        | 22       | 0                         |
| Liabilities                 | 23       | Secured mortgages and notes payable to unrelated third parties  | 0                        | 23       | 0                         |
|                             | 24       | Unsecured notes and loans payable to unrelated third parties  | 0                        |          | 0                         |
|                             | 25       | Other liabilities (including federal income tax, payables to related third  | 0                        |          | <u> </u>                  |
|                             | 25       | parties, and other liabilities not included on lines 17–24). Complete Part X  |                          |          |                           |
|                             |          | of Schedule D   | 0                        | 25       |                           |
|                             | 26       | Total liabilities. Add lines 17 through 25  | 17,918                   |          | 6,979                     |
| ű                           |          | Organizations that follow FASB ASC 958, check here ▶ ✓  | 17/710                   |          | 0,777                     |
| ည                           |          | and complete lines 27, 28, 32, and 33.  |                          |          |                           |
| lar                         | 27       | Net assets without donor restrictions   | 483,441                  | 27       | 761,579                   |
| ñ                           | 28       | Net assets with donor restrictions  | 4,179                    | -        | 6,583                     |
| <u>u</u>                    |          | Organizations that do not follow FASB ASC 958, check here ▶   |                          |          |                           |
| Ť                           |          | and complete lines 29 through 33.   |                          |          |                           |
| Net Assets or Fund Balances | 29       | Capital stock or trust principal, or current funds  |                          | 29       |                           |
| ets                         | 30       | Paid-in or capital surplus, or land, building, or equipment fund  |                          | 30       |                           |
| 4ss                         | 31       | Retained earnings, endowment, accumulated income, or other funds  |                          | 31       |                           |
| et/                         | 32       | Total net assets or fund balances   | 487,620                  | 32       | 768,162                   |
| Ž                           | 33       | Total liabilities and net assets/fund balances  | 505,538                  | 33       | 775,141                   |

| Part | XI Reconciliation of Net Assets  |        |              | •    |       |
|------|--|--------|--------------|------|-------|
|      | Check if Schedule O contains a response or note to any line in this Part XI  |        |              |      | . 🗸   |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1      |              | 1,08 | 6,408 |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2      |              | 80   | 8,269 |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3      |              | 27   | 8,139 |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4   | 4      |              | 48   | 7,620 |
| 5    |  | 5      |              |      | 0     |
| 6    |  | 6      |              |      | 0     |
| 7    |  | 7      |              |      | 0     |
| 8    | Prior period adjustments   | _      |              |      | 0     |
| 9    | Children and a second of the first second of t | 9      |              |      | 2,403 |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line   |        |              |      |       |
|      | - , ( //   | 0      |              | 76   | 8,162 |
| Part | XII Financial Statements and Reporting   |        |              |      |       |
|      | Check if Schedule O contains a response or note to any line in this Part XII   | •      |              |      |       |
|      |  |        |              | Yes  | No    |
| 1    | Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗍 Other   |        |              |      |       |
|      | If the organization changed its method of accounting from a prior year or checked "Other," expl<br>Schedule O.   | laın   | ın           |      |       |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant? .  |        | . 2a         |      | ~     |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compi   |        |              |      |       |
|      | reviewed on a separate basis, consolidated basis, or both:   | iica   | 01           |      |       |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |        |              |      |       |
| b    | Were the organization's financial statements audited by an independent accountant?   |        | . 2b         |      | ~     |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited   | d or   | ı a          |      |       |
|      | separate basis, consolidated basis, or both:   |        |              |      |       |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |        |              |      |       |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi   | ight   | of           |      |       |
|      | the audit, review, or compilation of its financial statements and selection of an independent accountant   | ?      | . <b>2</b> c |      |       |
|      | If the organization changed either its oversight process or selection process during the tax year, explain   | lain   | on           |      |       |
|      | Schedule O.  |        |              |      |       |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth   | in t   | the          |      |       |
|      | Single Audit Act and OMB Circular A-133?   |        | . <b>3</b> a |      | ~     |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo   |        |              |      |       |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud   | lits . | . 3b         | 000  |       |

Form **990** (2020)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Attach to Form 990 of Form 990-EZ.

Open to Public

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection **Employer identification number** Name of the organization **REACH OUT LAKOTA INC** 31-1356940 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E)
Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2017 (a) 2016 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 745,682 865,926 748,965 790,410 1,083,070 4,234,053 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 745,682 748,965 790,410 865,926 1,083,070 4,234,053 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 4,234,053 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 . . . . . . 745,682 790,410 748,965 865,926 1,083,070 4,234,053 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 394 302 715 1,568 644 3,623 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 4,237,676 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 99.92 % Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

|       | ii trie organization falls to qualify   | under the te          | ists listed bei        | ow, piease co     | implete Fart     | 11.)            |                          |
|-------|---|-----------------------|------------------------|-------------------|------------------|-----------------|--------------------------|
|       | on A. Public Support  |                       |                        |                   |                  |                 |                          |
| Calen | dar year (or fiscal year beginning in) 🕨  | (a) 2016              | <b>(b)</b> 2017        | (c) 2018          | (d) 2019         | (e) 2020        | (f) Total                |
| 1     | Gifts, grants, contributions, and membership fees                                     |                       |                        |                   |                  |                 |                          |
| •     | received. (Do not include any "unusual grants.")                                      |                       |                        |                   |                  |                 |                          |
| 2     | Gross receipts from admissions, merchandise sold or services performed, or facilities |                       |                        |                   |                  |                 |                          |
|       | furnished in any activity that is related to the                                      |                       |                        |                   |                  |                 |                          |
|       | organization's tax-exempt purpose   |                       |                        |                   |                  |                 |                          |
| 3     | Gross receipts from activities that are not an  |                       |                        |                   |                  |                 |                          |
|       | unrelated trade or business under section 513   |                       |                        |                   |                  |                 |                          |
| 4     | Tax revenues levied for the   |                       |                        |                   |                  |                 |                          |
|       | organization's benefit and either paid to   |                       |                        |                   |                  |                 |                          |
|       | or expended on its behalf   |                       |                        |                   |                  |                 |                          |
| 5     | The value of services or facilities   |                       |                        |                   |                  |                 |                          |
|       | furnished by a governmental unit to the   |                       |                        |                   |                  |                 |                          |
|       | organization without charge   |                       |                        |                   |                  |                 |                          |
| 6     | Total. Add lines 1 through 5  |                       |                        |                   |                  |                 |                          |
| 7a    |   |                       |                        |                   |                  |                 |                          |
|       | received from disqualified persons .  |                       |                        |                   |                  |                 |                          |
| b     | Amounts included on lines 2 and 3   |                       |                        |                   |                  |                 |                          |
|       | received from other than disqualified   |                       |                        |                   |                  |                 |                          |
|       | persons that exceed the greater of \$5,000  |                       |                        |                   |                  |                 |                          |
|       | or 1% of the amount on line 13 for the year   |                       |                        |                   |                  |                 |                          |
| С     | Add lines 7a and 7b   |                       |                        |                   |                  |                 |                          |
| 8     | Public support. (Subtract line 7c from  |                       |                        |                   |                  |                 |                          |
|       | line 6.)  |                       |                        |                   |                  |                 |                          |
| Secti | on B. Total Support   |                       | •                      | •                 | •                |                 |                          |
| Calen | dar year (or fiscal year beginning in)  | (a) 2016              | <b>(b)</b> 2017        | (c) 2018          | (d) 2019         | (e) 2020        | (f) Total                |
| 9     | Amounts from line 6   |                       |                        |                   |                  |                 |                          |
| 10a   | Gross income from interest, dividends,  |                       |                        |                   |                  |                 |                          |
|       | payments received on securities loans, rents,   |                       |                        |                   |                  |                 |                          |
|       | royalties, and income from similar sources .  |                       |                        |                   |                  |                 |                          |
| b     | Unrelated business taxable income (less   |                       |                        |                   |                  |                 |                          |
|       | section 511 taxes) from businesses  |                       |                        |                   |                  |                 |                          |
|       | acquired after June 30, 1975  |                       |                        |                   |                  |                 |                          |
| С     | Add lines 10a and 10b   |                       |                        |                   |                  |                 |                          |
| 11    | Net income from unrelated business  |                       |                        |                   |                  |                 |                          |
|       | activities not included in line 10b, whether  |                       |                        |                   |                  |                 |                          |
|       | or not the business is regularly carried on   |                       |                        |                   |                  |                 |                          |
| 12    | Other income. Do not include gain or  |                       |                        |                   |                  |                 |                          |
|       | loss from the sale of capital assets  |                       |                        |                   |                  |                 |                          |
|       | (Explain in Part VI.)   |                       |                        |                   |                  |                 |                          |
| 13    | Total support. (Add lines 9, 10c, 11,   |                       |                        |                   |                  |                 |                          |
|       | and 12.)  |                       |                        |                   |                  |                 |                          |
| 14    | First 5 years. If the Form 990 is for the   | organization'         | s first, second        | , third, fourth,  | or fifth tax ye  | ar as a section | n 501(c)(3)              |
|       | organization, check this box and stop her   | re                    |                        |                   |                  |                 | ▶ 🗆                      |
| Secti | on C. Computation of Public Suppor  | t Percentag           | je                     |                   |                  |                 |                          |
| 15    | Public support percentage for 2020 (line 8  | B, column (f), c      | divided by line        | 13, column (f))   |                  | 15              | %                        |
| 16    | Public support percentage from 2019 Sch   | edule A, Part         | III, line 15 .         |                   |                  | 16              | %                        |
| Secti | on D. Computation of Investment Inc   | come Perce            | ntage                  |                   |                  |                 |                          |
| 17    | Investment income percentage for 2020 (I  | ine 10c, colur        | nn (f), divided l      | oy line 13, colu  | ımn (f))         | 17              | %                        |
| 18    | Investment income percentage from 2019  | Schedule A,           | Part III, line 17      |                   |                  | 18              | %                        |
| 19a   | 331/3% support tests-2020. If the organi  |                       |                        |                   |                  |                 |                          |
|       | 17 is not more than 331/3%, check this box a  | and <b>stop here</b>  | . The organizati       | on qualifies as   | a publicly supp  | orted organizat | ion . ▶ 🗆                |
| b     | 331/3% support tests-2019. If the organiz   | ation did not d       | check a box on         | line 14 or line   | 19a, and line 16 | is more than 3  | 33 <sup>1</sup> /3%, and |
|       | line 18 is not more than 331/3%, check this b   | oox and <b>stop h</b> | <b>nere.</b> The organ | ization qualifies | as a publicly s  | upported orgar  | nization 🕨 🗌             |
| 20    | Private foundation If the organization did  | d not check a         | hay on line 1/         | 10a or 10h        | shock this hov   | and see instru  | ctions -                 |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

|     | · · · · · · · · · · · · · · · · · · ·   |          | Yes | No |
|-----|---|----------|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1        |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2        |     |    |
| 3а  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   | 3a       |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b       |     |    |
| С   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c       |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.  | 4a       |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b       |     |    |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   |          |     |    |
| 5а  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 4c       |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5a       |     |    |
| _   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5b<br>5c |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .   | 6        |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 7        |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 8        |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>  | 9a       |     |    |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9b       |     |    |
| С   | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>   | 9c       |     |    |
| 10a | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated   |          |     |    |
| L   | supporting organizations)? If "Yes," answer line 10b below.   | 10a      |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10b      |     |    |

| Part I  | V Supporting Organizations (continued)   |         | -      |        |
|---------|--|---------|--------|--------|
|         |  |         | Yes    | No     |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?  |         |        |        |
| а       | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and   |         |        |        |
|         | 11c below, the governing body of a supported organization?   | 11a     |        |        |
|         | A family member of a person described in line 11a above?   | 11b     |        |        |
| С       | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   |         |        |        |
| 0 1: -  | detail in Part VI.   | 11c     |        |        |
| Secu    | on B. Type I Supporting Organizations  |         | V      | NI.    |
|         |  |         | Yes    | NO     |
| 1       | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or   |         |        |        |
|         | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) |         |        |        |
|         | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |         |        |        |
|         | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |         |        |        |
|         | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1       |        |        |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported  |         |        |        |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part  |         |        |        |
|         | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |         |        |        |
|         | supervised, or controlled the supporting organization.   | 2       |        |        |
| Section | on C. Type II Supporting Organizations   |         |        |        |
|         |  |         | Yes    | No     |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |         |        |        |
|         | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control   |         |        |        |
|         | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 4       |        |        |
| Section | on D. All Type III Supporting Organizations  | 1       |        |        |
| occur   | 71 D. All Type III oupporting organizations  |         | Yes    | No     |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |         | 103    | 140    |
| •       | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |         |        |        |
|         | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |         |        |        |
|         | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1       |        |        |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |         |        |        |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |         |        |        |
|         | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2       |        |        |
| 3       | By reason of the relationship described in line 2, above, did the organization's supported organizations have  |         |        |        |
|         | a significant voice in the organization's investment policies and in directing the use of the organization's   |         |        |        |
|         | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's  |         |        |        |
| Casti   | supported organizations played in this regard.   | 3       |        |        |
|         | on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it   | notru   | otion  | 2)     |
| 1<br>a  | The organization satisfied the Activities Test. Complete <b>line 2</b> below.  | เเอเเน  | CHOIR  | s).    |
| b       | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |         |        |        |
| c       | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity   | (see in | struct | ions). |
| 2       | Activities Test. <i>Answer lines 2a and 2b below.</i>  | ,000    | Yes    |        |
|         | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |         |        |        |
| u       | the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI identify</b></i>   |         |        |        |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes,   |         |        |        |
|         | how the organization was responsive to those supported organizations, and how the organization determined  |         |        |        |
|         | that these activities constituted substantially all of its activities.   | 2a      |        |        |
| b       | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,  |         |        |        |
|         | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |         |        |        |
|         | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |         |        |        |
| _       | these activities but for the organization's involvement.   | 2b      |        |        |
| 3       | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>  |         |        |        |
|         | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>  | 0-      |        |        |
|         |  | 3a      |        |        |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard                   | 2h      |        |        |

(see instructions).

| Part         | Type III Non-Functionally Integrated 509(a)(3) Supporting Org  | gani   | izations                   |                                |
|--------------|--|--------|----------------------------|--------------------------------|
| 1            | ☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ  |        |                            |                                |
| Sect         | ion A-Adjusted Net Income  |        | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1            | Net short-term capital gain  | 1      |                            |                                |
| 2            | Recoveries of prior-year distributions   | 2      |                            |                                |
| 3            | Other gross income (see instructions)  | 3      |                            |                                |
| 4            | Add lines 1 through 3.   | 4      |                            |                                |
| 5            | Depreciation and depletion   | 5      |                            |                                |
| 6            | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6      |                            |                                |
|              | Other expenses (see instructions)  | 7      |                            |                                |
| 8            | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8      |                            |                                |
| Sect         | ion B-Minimum Asset Amount   |        | (A) Prior Year             | (B) Current Year (optional)    |
| 1            | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |        |                            |                                |
| а            | Average monthly value of securities  | 1a     |                            |                                |
| <u>u</u>     | Average monthly cash balances  | 1b     |                            |                                |
|              | Fair market value of other non-exempt-use assets   | 1c     |                            |                                |
| d            | Total (add lines 1a, 1b, and 1c)   | 1d     |                            |                                |
|              | Discount claimed for blockage or other factors   |        |                            |                                |
| е            | (explain in detail in <b>Part VI</b> ):  | 1e     |                            |                                |
|              | Acquisition indebtedness applicable to non-exempt-use assets   | 2      |                            |                                |
| 3            | Subtract line 2 from line 1d.  | 3      |                            |                                |
| 4            | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4      |                            |                                |
| 5            | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5      |                            |                                |
| 6            | Multiply line 5 by 0.035.  | 6      |                            |                                |
| 7            | Recoveries of prior-year distributions   | 7      |                            |                                |
| 8            | Minimum Asset Amount (add line 7 to line 6)  | 8      |                            |                                |
|              | ion C—Distributable Amount   | 0      |                            | Current Year                   |
| 1            | Adjusted net income for prior year (from Section A, line 8, column A)  | 1      |                            |                                |
| 2            | Enter 0.85 of line 1.  | 2      |                            |                                |
| <del>_</del> | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3      |                            |                                |
| 4            | Enter greater of line 2 or line 3.   | 4      |                            |                                |
| 5            | Income tax imposed in prior year   | 5      |                            |                                |
| 6            | Distributable Amount. Subtract line 5 from line 4, unless subject to   | Ť      |                            |                                |
|              | emergency temporary reduction (see instructions).  | 6      |                            |                                |
| 7            | ☐ Check here if the current year is the organization's first as a non-function   | ally i | integrated Type III suppor | ting organization              |

| Secti | <b>Current Year</b>   |                                 |                                       |    |   |
|-------|---|---------------------------------|---------------------------------------|----|---|
| 1     | Amounts paid to supported organizations to accomplish   | 1                               |                                       |    |   |
| 2     | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity  | 2                               |                                       |    |   |
| 3     | Administrative expenses paid to accomplish exempt purp  | oses of supported orga          | nizations                             | 3  |   |
| 4     | Amounts paid to acquire exempt-use assets   |                                 |                                       | 4  |   |
| 5     | Qualified set-aside amounts (prior IRS approval required-   | –provide details in <b>Part</b> | VI)                                   | 5  |   |
| 6     | Other distributions (describe in Part VI). See instructions.  |                                 |                                       | 6  |   |
| 7     | Total annual distributions. Add lines 1 through 6.  |                                 |                                       | 7  |   |
| 8     | Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.  | h the organization is res       | sponsive                              | 8  |   |
| 9     | Distributable amount for 2020 from Section C, line 6  |                                 |                                       | 9  |   |
| 10    | Line 8 amount divided by line 9 amount  |                                 |                                       | 10 |   |
| Secti | on E—Distribution Allocations (see instructions)  | (i)<br>Excess Distributions     | (ii)<br>Underdistribution<br>Pre-2020 | าร | (iii)<br>Distributable<br>Amount for 2020 |
| 1     | Distributable amount for 2020 from Section C, line 6  |                                 |                                       |    |   |
| 2     | Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.   |                                 |                                       |    |   |
| 3     | Excess distributions carryover, if any, to 2020   |                                 |                                       |    |   |
| а     | From 2015   |                                 |                                       |    |   |
| b     | From 2016   |                                 |                                       |    |   |
| С     | From 2017   |                                 |                                       |    |   |
| d     |   |                                 |                                       |    |   |
| е     | From 2019   |                                 |                                       |    |   |
| f     | Total of lines 3a through 3e  |                                 |                                       |    |   |
| g     | Applied to underdistributions of prior years  |                                 |                                       |    |   |
| h     | Applied to 2020 distributable amount  |                                 |                                       |    |   |
| i     | Carryover from 2015 not applied (see instructions)  |                                 |                                       |    |   |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                                 |                                       |    |   |
| 4     | Distributions for 2020 from Section D, line 7: \$   |                                 |                                       |    |   |
| а     | Applied to underdistributions of prior years  |                                 |                                       |    |   |
| b     | Applied to 2020 distributable amount  |                                 |                                       |    |   |
| С     | Remainder. Subtract lines 4a and 4b from line 4.  |                                 |                                       |    |   |
| 5     | Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions. |                                 |                                       |    |   |
| 6     | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                         |                                 |                                       |    |   |
| 7     | Excess distributions carryover to 2021. Add lines 3j and 4c.  |                                 |                                       |    |   |
| 8     | Breakdown of line 7:  |                                 |                                       |    |   |
| а     | Excess from 2016  |                                 |                                       |    |   |
| b     | Excess from 2017  |                                 |                                       |    |   |
| С     | Excess from 2018  |                                 |                                       |    |   |
| d     |   |                                 |                                       |    |   |
| _     | Evenes from 2020  |                                 |                                       |    |   |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Part VI | Ill, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

**REACH OUT LAKOTA INC** 31-1356940 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

|          | le D (Form 990) 2020   |                                      |                     |              |                             | Page 2                            |
|----------|--|--------------------------------------|---------------------|--------------|-----------------------------|-----------------------------------|
| Part     | Organizations Maintaining Co   | llections of Art, H                  | istorical Treasu    | res, or (    | Other Similar A             | Assets (continued)                |
| 3        | Using the organization's acquisition, according to collection items (check all that apply):  | ession, and other rec                | ords, check any     | of the follo | owing that make             | significant use of its            |
| а        | ☐ Public exhibition  | d                                    | ☐ Loan or excl      | ange pro     | gram                        |                                   |
| b        | ☐ Scholarly research   | е                                    | ☐ Other             |              |                             |                                   |
| С        | ☐ Preservation for future generations  |                                      |                     |              |                             |                                   |
| 4        | Provide a description of the organization'   | s collections and ex                 | olain how they fur  | ther the o   | rganization's ex            | emnt nurnose in Par               |
| •        | XIII.  | o comocherio aria ex                 | Jan How they rai    |              | ngamzanom o ox              | ompt purpodo in r ui              |
| 5        | During the year, did the organization soli assets to be sold to raise funds rather that      | n to be maintained a                 |                     |              |                             |                                   |
| Part     | IV Escrow and Custodial Arrange  |                                      |                     |              |                             |                                   |
|          | Complete if the organization and 990, Part X, line 21.                                       | swered "Yes" on F                    | orm 990, Part IV    | , line 9, c  | or reported an a            | amount on Form                    |
| 1a       | Is the organization an agent, trustee, cuincluded on Form 990, Part X?                       |                                      |                     |              |                             | not<br>. 🔲 <b>Yes</b> 🗌 <b>No</b> |
| b        | If "Yes," explain the arrangement in Part >  | III and complete the                 | following table:    |              |                             |                                   |
|          |  |                                      |                     |              |                             | Amount                            |
| С        | Beginning balance  |                                      |                     |              | 1c                          |                                   |
| d        | Additions during the year  |                                      |                     |              | 1d                          |                                   |
| е        | Distributions during the year  |                                      |                     | .            | 1e                          |                                   |
| f        | Ending balance   |                                      |                     |              | 1f                          |                                   |
| 2a<br>b  | Did the organization include an amount of if "Yes," explain the arrangement in Part >        |                                      |                     |              |                             | -                                 |
| Par      | Endowment Funds.   |                                      | •                   | · ·          |                             |                                   |
|          | Complete if the organization and   | swered "Yes" on F                    | orm 990, Part IV    | line 10.     |                             |                                   |
|          |  |                                      |                     | years back   | (d) Three years ba          | ack (e) Four years back           |
| 1a       | Beginning of year balance  |                                      |                     |              |                             |                                   |
| b        | Contributions  |                                      |                     |              |                             |                                   |
| c        | Net investment earnings, gains, and  |                                      |                     |              |                             |                                   |
|          | losses   |                                      |                     |              |                             |                                   |
| d        | Grants or scholarships   |                                      |                     |              |                             |                                   |
| е        | Other expenditures for facilities and programs   |                                      |                     |              |                             |                                   |
| f        | Administrative expenses  |                                      |                     |              |                             |                                   |
| g        | End of year balance  |                                      |                     |              |                             |                                   |
| 2        | Provide the estimated percentage of the o  | current year end bala                | nce (line 1g, colur | nn (a)) held | d as:                       |                                   |
| а        | Board designated or quasi-endowment  | %                                    |                     |              |                             |                                   |
| b        |  | 6                                    |                     |              |                             |                                   |
| С        | Term endowment ▶ %   |                                      |                     |              |                             |                                   |
|          | The percentages on lines 2a, 2b, and 2c s  | hould equal 100%.                    |                     |              |                             |                                   |
| 3a       | Are there endowment funds not in the po  | · ·                                  | nization that are I | eld and a    | administered for            | the                               |
| -        | organization by:   | occorron and orga                    | inzation that are i | ioia aira c  | adriii ii otoroa ror        | Yes No                            |
|          | (i) Unrelated organizations  |                                      |                     |              |                             | . 3a(i)                           |
|          |  |                                      |                     |              |                             | . 3a(ii)                          |
| h        | • •  |                                      |                     |              |                             |                                   |
| b        | If "Yes" on line 3a(ii), are the related organ<br>Describe in Part XIII the intended uses of |                                      |                     | ; n:         |                             | . 3b                              |
| 4<br>Par |  |                                      | aowinent lulius.    |              |                             |                                   |
| Part     |  |                                      | orm 000 Davt IV     | line 11a     | Soo Form OO                 | Dart V line 10                    |
|          | Complete if the organization and   |                                      |                     |              |                             |                                   |
|          | Description of property  | (a) Cost or other basis (investment) | (b) Cost or other b | asis (C      | e) Accumulated depreciation | (d) Book value                    |
|          | Land   | (                                    | , ,                 |              |                             |                                   |
| 1a       | Land   |                                      | 0                   | 0            |                             | 0                                 |
| b        | Buildings  | 415,84                               |                     | 0            | 216,213                     | 199,629                           |
| С        | Leasehold improvements   |                                      | 0                   | 0            | 0                           | 0                                 |

| c Leasehold improvements                           | 0       | 0 | 0      | 0      |
|--|---------|---|--------|--------|
| <b>d</b> Equipment                                 | 74,056  | 0 | 55,714 | 18,342 |
| e Other  | 0       | 0 | 0      | 0      |
| Total. Add lines 1a through 1e. (Column (d) must e | 217,971 |   |        |        |

Schedule D (Form 990) 2020

| Part VII       | Investments – Other Securities.  | N/ line 11b Coc.E    | orm 000 Dort V line 10                                       |
|----------------|--|----------------------|--|
|                | Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category  (including name of security)                                       | (b) Book value       | (c) Method of valuation: Cost or end-of-year market value    |
| (1) Financial  | derivatives  |                      |  |
| (2) Closely h  | neld equity interests  |                      |  |
| (3) Other      |  |                      |  |
| (A)            |  |                      |  |
| (B)            |  |                      |  |
| (C)            |  |                      |  |
| (D)            |  |                      |  |
| (E)<br>(F)     |  |                      |  |
| (G)            |  |                      |  |
| (H)            |  |                      |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶   |                      |  |
| Part VIII      | Investments—Program Related.   | N/ II                | 000 B 1 V I' 10  |
|                | Complete if the organization answered "Yes" on Form 990, Part I  |                      |  |
|                | (a) Description of investment  | (b) Book value       | (c) Method of valuation:<br>Cost or end-of-year market value |
| (1)            |  |                      |  |
| (2)            |  |                      |  |
| (3)            |  |                      |  |
| (4)            |  |                      |  |
| (5)<br>(6)     |  |                      |  |
| (7)            |  |                      |  |
| (8)            |  |                      |  |
| (9)            |  |                      |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶   |                      |  |
| Part IX        | Other Assets.  | •                    |  |
| -              | Complete if the organization answered "Yes" on Form 990, Part I  | IV, line 11d. See F  |  |
|                | (a) Description  |                      | (b) Book value   |
| (1)            |  |                      |  |
| (2)            |  |                      |  |
| (4)            |  |                      |  |
| (5)            |  |                      |  |
| (6)            |  |                      |  |
| (7)            |  |                      |  |
| (8)            |  |                      |  |
| (9)            |  |                      |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 15.)   | <del></del>          | <u> </u>   |
| Part X         | Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part I   | IV, line 11e or 11f. | See Form 990, Part X,  |
| 1.             | line 25.  (a) Description of liability   |                      | (b) Book value   |
| (1) Federal in |  |                      | (b) book value   |
| (2)            | iodine taxes   |                      |  |
| (3)            |  |                      |  |
| (4)            |  |                      |  |
| (5)            |  |                      |  |
| (6)            |  |                      |  |
| (7)            |  |                      |  |
| (8)            |  |                      |  |
| (9)            |  |                      |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 25.)   |                      | <b>&gt;</b>  |
|                | r uncertain tax positions. In Part XIII, provide the text of the footnote to the orgar<br>s liability for uncertain tax positions under FASB ASC 740. Check here if the text |                      |  |

|                              | Complete if the organization answered "Yes" on Form 990, F   | Part IV, line 12a.                    |  |
|------------------------------|--|---------------------------------------|--|
| 1                            | Total revenue, gains, and other support per audited financial statements   |                                       | 1  |
| 2                            | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                                       |  |
| а                            | Net unrealized gains (losses) on investments   | 2a                                    |  |
| b                            | Donated services and use of facilities   | 2b                                    | 1  |
| C                            | Recoveries of prior year grants  | 2c                                    | 1  |
| d                            | Other (Describe in Part XIII.)   | 2d                                    | -  |
| e                            | Add lines 2a through 2d  |                                       | 2e   |
| 3                            | Subtract line 2e from line 1   |                                       | 3  |
| 4                            | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |                                       | 9  |
|                              |  | 4a                                    |  |
| a<br>b                       | Other (Describe in Part XIII.)   |                                       | -  |
|                              | Add lines <b>4a</b> and <b>4b</b>  | · · · · · · · · · · · · · · · · · · · | 10   |
| с<br>5                       | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line  |                                       | 4c 5   |
| _                            |  | -                                     | -  |
| rart                         |  |                                       | er neturn.   |
|                              | Complete if the organization answered "Yes" on Form 990, F   |                                       |  |
| 1                            |  |                                       | 1  |
| 2                            | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                                       |  |
| а                            | Donated services and use of facilities   | 2a                                    | -  |
| b                            | Prior year adjustments   | 2b                                    | -  |
| С                            | Other losses   |                                       | -  |
| d                            | Other (Describe in Part XIII.)   | 2d                                    |  |
| е                            | Add lines 2a through 2d  |                                       | 2e   |
| 3                            | Subtract line 2e from line 1   |                                       | 3  |
| 4                            | Amounts included on Form 990, Part IX, line 25, but not on line 1:   | _                                     |  |
| a                            | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                                    | -  |
| b                            | Other (Describe in Part XIII.)   | 4b                                    |  |
|                              |  |                                       |  |
| c                            | Add lines 4a and 4b  |                                       | 4c   |
| 5                            | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line  |                                       | 5  |
| 5<br>Part                    | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b>   | 9 18.)                                | 5  |
| <b>5 Part</b> Provid         | Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line                 |
| <b>5 Part</b> Provid         | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b>   | e 18.)                                | 5<br>b; Part V, line 4; Part X, line                 |
| <b>5 Part</b> Provid         | Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>afformation. |
| <b>5 Part</b> Provice 2; Par | Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental information. | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t                                       | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5 b; Part V, line 4; Part X, line afformation.       |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |
| <b>5</b> Part Provio 2; Par  | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t  | e 18.)                                | 5<br>b; Part V, line 4; Part X, line<br>information. |

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

|         | nent of the Treasury<br>Revenue Service | _                    |                                    | ttach to Form                  |                                     |                                   | dia  | Open to Public  |
|---------|---|----------------------|------------------------------------|--------------------------------|-------------------------------------|-----------------------------------|--|---|
|         | of the organization                     |                      | Go to www.irs.gov/                 | romisso for i                  | nstructions a                       | nd the latest informa             | Employer identif   | Inspection cation number                                |
|         | CH OUT LAKOTA                           | INC                  |                                    |                                |                                     |                                   | ' '  | -1356940  |
| Par     | Fundrai                                 |                      |                                    |                                |                                     | vered "Yes" on                    | Form 990, Part IV,   |   |
| 1       | Indicate wheth                          | ner the organization | n raised funds t                   | hrough any                     | of the follo                        | owing activities. C               | Check all that apply.  |   |
| а       | Mail solicit                            |                      |                                    | e [                            |                                     | on of non-govern                  | -  |   |
| b       |   | d email solicitatio  | ns                                 | f                              |                                     | on of governmen                   | -  |   |
| C       | ☐ Phone soli                            |                      |                                    | g L                            | J Special 1                         | fundraising event                 | S  |   |
| d       | •                                       | solicitations        | ton or oral agra-                  | amant with                     | any individ                         | lual (including off               | iaara diraatara tuu  | tooo  |
| 2a<br>b | or key employ<br>If "Yes," list th      | ees listed in Form   | 990, Part VII) or individuals or e | entity in co<br>entities (fund | onnection v                         | with professional                 | icers, directors, trus<br>fundraising services<br>nents under which t      |   |
|         | compensated                             | at least \$5,000 by  | r the organizatio                  |                                |                                     |                                   |  |   |
|         | (i) Name and addre<br>or entity (fur    |                      | (ii) Activity                      | custody o                      | draiser have or control of outions? | (iv) Gross receipts from activity | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|         |   |                      |                                    | Yes                            | No                                  |                                   |  |   |
| 1       |   |                      |                                    |                                |                                     |                                   |  |   |
| 2       |   |                      |                                    |                                |                                     |                                   |  |   |
| 3       |   |                      |                                    |                                |                                     |                                   |  |   |
| 4       |   |                      |                                    |                                |                                     |                                   |  |   |
| 5       |   |                      |                                    |                                |                                     |                                   |  |   |
| 6       |   |                      |                                    |                                |                                     |                                   |  |   |
| 7       |   |                      |                                    |                                |                                     |                                   |  |   |
| 8       |   |                      |                                    |                                |                                     |                                   |  |   |
| 9       |   |                      |                                    |                                |                                     |                                   |  |   |
| 10      |   |                      |                                    |                                |                                     |                                   |  |   |
| Total   |   |                      |                                    |                                | <b>•</b>                            |                                   |  |   |
| 3       |   |                      | nization is regis                  | tered or lic                   | ensed to s                          | olicit contribution               | ns or has been notif   | ied it is exempt from                                   |
|         |   |                      |                                    |                                |                                     |                                   |  |   |
|         |   |                      |                                    |                                |                                     |                                   |  |   |
|         |   |                      |                                    |                                |                                     |                                   |  |   |
|         |   |                      |                                    |                                |                                     |                                   |  |   |
|         | . <b></b>                               |                      |                                    |                                |                                     |                                   |  |   |
|         |   |                      |                                    |                                |                                     |                                   |  |   |

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| $\overline{}$   |        |  |                           |                         |   |  |  |  |  |
|-----------------|--------|--|---------------------------|-------------------------|---|--|--|--|--|
|                 |        |  | (a) Event #1              | (b) Event #2            | (c) Other events                        | (d) Total events                               |  |  |  |
|                 |        |  | Virtual Golf Fundraiser   | Corporate Food Fight    | 1                                       | (add col. <b>(a)</b> through col. <b>(c)</b> ) |  |  |  |
|                 |        |  | (event type)              | (event type)            | (total number)                          | 001. <b>(0)</b> )                              |  |  |  |
| Revenue         |        |  |                           |                         |   |  |  |  |  |
| Ver             | 1      | Gross receipts   | 20,888                    | 5,585                   | 7,501                                   | 33,974   |  |  |  |
| Be              |        |  |                           |                         |   |  |  |  |  |
|                 | 2      | Less: Contributions  | 17,580                    | 5,585                   | 7,501                                   | 30,666   |  |  |  |
|                 | 3      | Gross income (line 1 minus   | 72.2.2                    | .,                      | ,                                       |  |  |  |  |
|                 | Ŭ      | line 2)  | 3,308                     | 0                       | 0                                       | 3,308  |  |  |  |
| $\overline{}$   |        |  | 3,300                     |                         |   | 3,300  |  |  |  |
|                 | 4      | Cash prizes  | 0                         | 0                       | 0                                       | 0  |  |  |  |
|                 | 7      | Casii piizes   | U                         | U                       | U                                       | 0  |  |  |  |
|                 | -      | Namanah muiman   | 4.007                     |                         |   | 4 007  |  |  |  |
|                 | 5      | Noncash prizes   | 1,387                     | 0                       | 0                                       | 1,387  |  |  |  |
| တ္ဆ             | _      | <b>-</b>   |                           |                         |   |  |  |  |  |
| JSE             | 6      | Rent/facility costs  | 0                         | 0                       | 0                                       | 0  |  |  |  |
| be              |        |  |                           |                         |   |  |  |  |  |
| <u>й</u>        | 7      | Food and beverages   | 0                         | 0                       | 0                                       | 0  |  |  |  |
| Direct Expenses |        |  |                           |                         |   |  |  |  |  |
| iğ              | 8      | Entertainment  | 0                         | 0                       | 0                                       | 0  |  |  |  |
| _               |        |  |                           |                         |   |  |  |  |  |
|                 | 9      | Other direct expenses .  | 5,274                     | 94                      | 375                                     | 5,743  |  |  |  |
|                 |        |  |                           |                         |   |  |  |  |  |
|                 | 10     | Direct expense summary. Ac   | ld lines 4 through 9 in c | olumn (d)               |   | 7,130  |  |  |  |
|                 | 11     | Net income summary. Subtra   |                           | 1. 1.                   |   | -3,822   |  |  |  |
| Pa              | rt III |  |                           |                         | 990. Part IV. line 19.                  | or reported more than                          |  |  |  |
|                 |        | \$15,000 on Form 990-E   | Z, line 6a.               |                         | , |  |  |  |  |
| 4)              |        |  |                           | (b) Pull tabs/instant   |   | (d) Total gaming (add                          |  |  |  |
| Revenue         |        |  | (a) Bingo                 | bingo/progressive bingo | (c) Other gaming                        | col. (a) through col. (c))                     |  |  |  |
| š               |        |  |                           |                         |   |  |  |  |  |
| ₩               | 1      | Gross revenue  |                           |                         |   |  |  |  |  |
|                 | •      | arece revenue :  |                           |                         |   |  |  |  |  |
| တ               | 2      | Cash prizes  |                           |                         |   |  |  |  |  |
| Direct Expenses | _      | Cdon pn200   |                           |                         |   |  |  |  |  |
| Ser             | 3      | Noncash prizes   |                           |                         |   |  |  |  |  |
|                 | 3      | Noncasii prizes  |                           |                         |   |  |  |  |  |
| ರ               |        | Don't fooility coats   |                           |                         |   |  |  |  |  |
| je              | 4      | Rent/facility costs  |                           |                         |   |  |  |  |  |
|                 | _      |  |                           |                         |   |  |  |  |  |
|                 | 5      | Other direct expenses .  |                           |                         |   |  |  |  |  |
|                 |        |  | ☐ Yes %                   |                         | ☐ Yes %                                 |  |  |  |  |
|                 | 6      | Volunteer labor  | ☐ No                      | ☐ No                    | │                                       |  |  |  |  |
|                 |        |  |                           |                         |   |  |  |  |  |
|                 | 7      | Direct expense summary. Ac   | ld lines 2 through 5 in c | olumn (d)               | •                                       |  |  |  |  |
|                 |        |  |                           |                         |   |  |  |  |  |
|                 | 8      | Net gaming income summar   |                           |                         |   |  |  |  |  |
|                 |        |  |                           |                         |   |  |  |  |  |
| 9               |        | Enter the state(s) in which the organization conducts gaming activities:           |                           |                         |   |  |  |  |  |
|                 |        | Is the organization licensed to conduct gaming activities in each of these states? |                           |                         |   |  |  |  |  |
|                 | b l    | If "No," explain:  |                           |                         |   |  |  |  |  |
|                 |        |  |                           |                         |   |  |  |  |  |
|                 | -      |  |                           |                         |   |  |  |  |  |
| 10              | a √    | Were any of the organization's g   |                           |                         |   | ? .  |  |  |  |
|                 |        | If "Yes," explain:   |                           |                         |   |  |  |  |  |
|                 | •      | · · · · · · · · · · · · · · · · · · ·  |                           |                         |   |  |  |  |  |
|                 | -      |  |                           |                         |   |  |  |  |  |

| cneau | ile G (Form 990 or 990-EZ) 2020  |       | Page 3 |
|-------|--|-------|--------|
| 11    | Does the organization conduct gaming activities with nonmembers?   | ☐ Yes | ☐ No   |
| 12    | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?                                   | ☐ Yes | ☐ No   |
| 13    | Indicate the percentage of gaming activity conducted in:   |       |        |
| а     | The organization's facility  |       | %      |
| b     | An outside facility  |       | %      |
| 14    | Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |       |        |
|       | Name ►   |       |        |
|       | Address►   |       |        |
| 15a   | Does the organization have a contract with a third party from whom the organization receives gaming revenue?   | ☐ Yes | ☐ No   |
| b     | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$   |       |        |
| С     | If "Yes," enter name and address of the third party:   |       |        |
|       | Name ►   |       |        |
|       | Address►   |       |        |
| 16    | Gaming manager information:  |       |        |
|       | Name ►   |       |        |
|       | Gaming manager compensation ► \$   |       |        |
|       | Description of services provided ►   |       |        |
|       | □ Director/officer □ Employee □ Independent contractor   |       |        |
| 17    | Mandatory distributions:   |       |        |
| а     | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?   | ☐ Yes | ☐ No   |
| b     | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ |       |        |
| Part  |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |
|       |  |       |        |

#### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

▶ Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

**Open to Public** Inspection

Name of the organization **Employer identification number REACH OUT LAKOTA INC** 31-1356940 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (d) Amount of cash (b) EIN (c) IRC section (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (9) (10)(11)(12)

Schedule I (Form 990) 2020 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Amount of (e) Method of valuation (book, (b) Number of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Reach Out Lakota serves those in need in West Chester and Liberty Township, Ohio. Those who reside in the Lakota School District or have a child/children who go to Lakota Schools are eligible to receive services. Proof of residency is necessary to receive these services (lease agreement, pay stub, utility bill, drivers license). Reach Out Lakota tracks the number of services provided each day and summarizes them monthly. Services include food visits, clothing and other personal care allotments, as well as emergency financial assistance with rent, utilities, medical bills on an as needed basis. No cash is given directly to clients...they are paid directly to the utility company, landlord etc.

Form: **Schedule I (2020)** EIN: **31-1356940** 

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Part III

Description of Grants and Other Assistance to Individuals in the United States

|   |   | Number of recipients | Amt. of cash grant | Amt. of non-<br>cash asst. |
|---|---|----------------------|--------------------|----------------------------|
| Type of grant Method of valuation Desc. of Non-Cash Asst.       | Food-non-perishable and perishable Feeding America Average Cost per pound Food consists of fresh milk, eggs, meat, fresh as well as frozen fruit/veggies, and non-perishable food items (flour, sugar, beans, rice, canned goods, pasta, tuna, cereal, peanut butter, etc.)   | 6960                 | 0                  | 297,876                    |
| Type of grant<br>Method of valuation                            | Clothing, personal care, and other household items Clothing is valued at an average FMV according to Goodwill suggested fair market. Others are actual  | 9289                 | 0                  | 287,308                    |
| Desc. of Non-Cash Asst.   | Clothing for women, men, children, and babies, deodorant, toothbrushes/toothpaste, feminine products, shaving needs, soap, toilet paper, paper towels, basic cleaning needs, baby items. The number of recipients represents how many individuals in each household received services. They may have received those services multiple times throughout the year, and are therefore counted each time they received a service. |                      |                    |                            |
| Type of grant<br>Method of valuation<br>Desc. of Non-Cash Asst. | Rent, utilities, and other financial assistance<br>Actual amount  | 9                    | 3,203              | 0                          |
| Type of grant Method of valuation Desc. of Non-Cash Asst.       | School Supplies FMV of avg cost per item School supplies including backpacks  | 504                  | 0                  | 12,068                     |
| Type of grant Method of valuation Desc. of Non-Cash Asst.       | Holiday Gifts Actual amount plus avg est of cost Christmas gift cards and stuffed toys  | 802                  | 0                  | 45,350                     |

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

**REACH OUT LAKOTA INC** 31-1356940 **Types of Property** (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . . . . 2 Art—Historical treasures . . . 3 Art—Fractional interests . . 4 Books and publications . . 5 Clothing and household goods . . . . . . . . . 272,961 Avg price per Goodwill Value 6 Cars and other vehicles . . . 7 Boats and planes . . . . 8 Intellectual property . . . . 9 Securities—Publicly traded . . . 10 Securities-Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . Qualified conservation 13 contribution - Historic structures . . . . . . . . 14 Qualified conservation contribution—Other 15 Real estate - Residential . 16 Real estate—Commercial . . Real estate-Other . . . . 17 18 Collectibles . . . . . 19 Food inventory . . . . . 183874 266,676 Feed America Avg Cost per lb 20 Drugs and medical supplies . 21 Taxidermy . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . . . 24 Archeological artifacts . . . Other ► ( School Supplies ) 25 7468 2,467 Est actual average cost per ite 26 Other ► ( Christmas Gifts ) 2650 15,918 Est Actual avg cost per item Other ► (\_\_\_\_\_ 27 28 Other ► ( 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a v **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I - The information reported in Part 1, column (b) for food represents the number of pounds of food. For school supplies and Christmas gifts this is the actual number of items received (eg. holiday toys, pencils, backpacks, other holiday gifts).

#### **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection

| Name of the organization  | Employer identification number       |  |  |  |  |
|---|--------------------------------------|--|--|--|--|
| REACH OUT LAKOTA INC  | 31-1356940                           |  |  |  |  |
| Form 990, Part VI, Section A, Line 4 - The Board made several updates to the Reach Out Lakota Code of Ro  | egulations in an attempt to          |  |  |  |  |
| update for the current working environment. No significant procedural changes are noted   |                                      |  |  |  |  |
|   |                                      |  |  |  |  |
| Form 990, Part VI, Section B, Line 11b - The accountant prepares the Form 990. It is then reviewed by the 1   |                                      |  |  |  |  |
| presented to the Finance Committee of the board (upon approval by the Treasurer) for final review and approval by the Treasurer) for final review and approval by the Treasurer.  | proval. It is then given to the full |  |  |  |  |
| Board of directors for final approval.  |                                      |  |  |  |  |
|   |                                      |  |  |  |  |
| orm 990, Part VI, Section B, Line 12c - The CEO and the Board (when deemed necessary by ROL policies) review all pertinent documents  |                                      |  |  |  |  |
| and transactions before they are entered into to assure there are no conflicts of interest. If a conflict of interest were found, then the ROL  |                                      |  |  |  |  |
| CEO/Board will follow the conflict of interest policy to assure all conflicts are investigated and resolved.  |                                      |  |  |  |  |
| Form 000 Dort VI Scation D. Line 15. The finance committee and Traceurer of the board of directors may  | ido roommondations to the            |  |  |  |  |
| Form 990, Part VI, Section B, Line 15 - The finance committee and Treasurer of the board of directors prov<br>Board for salaries each year during the budgetary process. Historical data, as well as comparability inform |                                      |  |  |  |  |
| information is taken into consideration in determining compensation. The Board reviews and approves co  |                                      |  |  |  |  |
| session at the annual meeting. It is then included in the budget, which is also approved during an open se  |                                      |  |  |  |  |
| 35331011 at the annual meeting. It is then included in the budget, which is also approved during an open se   | 33ion of all almaar meeting.         |  |  |  |  |
| Form 990, Part VI, Section C, Line 18 - Governing documents and financial statements are available upon r   | request. The Form 990 is also        |  |  |  |  |
| available upon request and is available at www.reachoutlakota.org.  |                                      |  |  |  |  |
|   |                                      |  |  |  |  |
| Form 990, Part VI, Section C, Line 19 - Governing documents and financial statements are available upon r   | request. The Form 990 is also        |  |  |  |  |
| available upon request and is available at www.reachoutlakota.org.  |                                      |  |  |  |  |
|   |                                      |  |  |  |  |
| Form 990, Part XI, Line 9 - Other changes in fund balances include \$2,403 in grant funds received that were  | e determined to be temporarily       |  |  |  |  |
| restricted. These funds are expended against the purposes specified within the grant, and are reserved for  | r this purpose.                      |  |  |  |  |
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